

1/6/06

In Place of FORM PTO-1449 (Modified)

Serial No. 09/895,891Applicant: Calderaro, et. al.Filing Date: 6/29/2001Group: 2167Atty. Docket No. AUS920010237US1**LIST OF PATENTS AND PUBLICATIONS FOR  
APPLICANT'S INFORMATION DISCLOSURE  
STATEMENT****U. S. PATENT DOCUMENTS**

<u>Examiner Initial</u>	<u>Document Number</u>	<u>Date</u>	<u>Name</u>	<u>Classification Class / Subclass</u>	<u>Filing Date if Appropriate</u>
_____	AA				
_____	AB				
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_____	AI				
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**FOREIGN PATENT DOCUMENTS**

<u>Examiner Initial</u>	<u>Document Number</u>	<u>Date</u>	<u>Country</u>	<u>Classification</u>	<u>Translation Yes No</u>
_____	AM				
_____	AN				
_____	AO				
_____	AP				

**OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)**

<u>Examiner Initial</u>		
<u>LR</u>	AQ	"Oracle seizes the future with retention training," <u>Workforce</u> , 78, 12, 88. Dec. 1999. From DIALOG file 148, 11713011.
<u>LI</u>	AR	McNally, J. Stephen, "Retaining valued employees," <u>Pennsylvania CPA Journal</u> , vol. 71, no. 4, p. 24-28, winter 2000. From DIALOG file 15, 02096148.
<u>LS</u>	AS	

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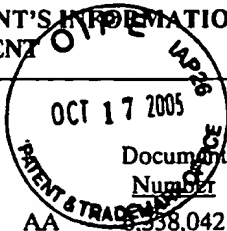
EXAMINER: Initial if reference considered, whether or not citation is in conformance with MPEP 609; Draw line through citation if not in conformance and not considered. Include copy of this form with next communication to applicant.

10/17/05

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**U. S. PATENT DOCUMENTS**

Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
AA	5,338,042	01-2002	Paizis, James N.	705/11	
AB	5,819,231	10-1998	Tremaine, John L.	705/7	
AC	6,321,206	11-2001	Honarvar, Laurence	705/7	
AD	6,741,993	05-2004	Titaner et al.	707/10	
AE					
AF					

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Examiner Initial	Document Number	Date	Country	Classification	Translation Yes No
AG					
AH					
AI					
AJ					

**OTHER ART (Including Author, Title, Date, Pertinent Pages, Etc.)**

Examiner Initial	Document Number	Date	Country	Classification	Translation Yes No
AL	AK	The 1999 U.S. National Employee Relationship Benchmark Report, 2000, Walker Information Inc.			
AL	AL	Commitment in the workplace: the 2000 global employee relationship benchmark report, 2001, Walker Information Inc.			
AL	AM	Healey, Andrea, "Going beyond pay: companies lure employees with perks," Nov-Dec 1998, <u>ACA News</u> , vol. 41, issue 10, p. 26-29.			
AL	AN	Lewis, Diane E., "As workers learn to be free agents, firms put new stress on retention," Oct. 31, 1999, <u>Boston Globe</u> , p. D1.			
AL	AO	Liptow, Jennifer A., "You really like me!" April 1, 2001, <u>Financial Planning</u> , p. 1.			
AL	AP	Lazar, Gerald, "Keep your key people," May 2001, <u>Electronic Business</u> , p. 86-88, 90, 92, 94.			
AL	AQ	Ganesan et al., "The impact of staffing policies on retail buyer job attitudes and behaviors," Spring 1996, <u>Journal of Retailing</u> , vol. 72, issue 1, p. 31-57.			
AL	AR	Fey et al., "Doing business in Russia: effective human resource management practices for foreign firms in Russia," Autumn 1999, <u>Organizational Dynamics</u> , issue 69.			

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Kuen S. Lu

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Aug 01 2005 6:27PM Van Leeuwen &amp; Van Leeuwen 512-301-6742

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Examiner Initial	Document Number	Date	Name	Classification Class / Subclass	Filing Date if Appropriate
<u>AL</u>	AA 6,338,042	01-2002	Paizis, James N.	705/11	
<u>AL</u>	AB 6,754,874	06-2004	Richman, Ira S.	715/507	
<u>AL</u>	AC 5,819,231	10-1998	Tremaine, John L.	705/7	
<u>AL</u>	AD 6,269,355	07-2001	Grimse et al.	706/46	
<u>AL</u>	AE 6,741,993	05-2004	Zitaner et al.	707/10	
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